2023 Illinois Early Intervention Workforce FY23 Survey

EITP
EARLY INTERVENTION TRAINING PROGRAM

Who are the Respondents?

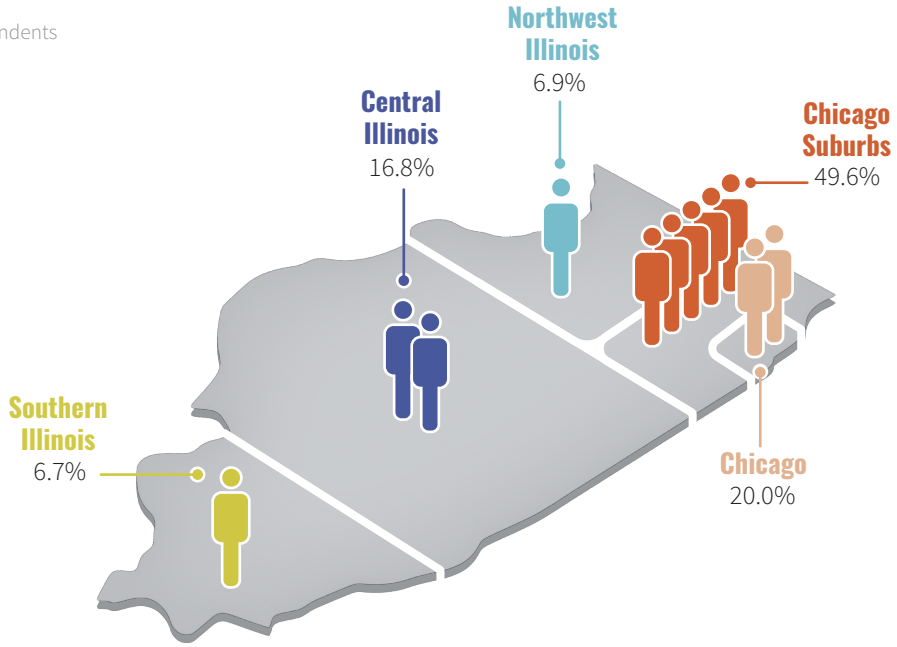
TOTAL RESPONDENTS

1,897 survey respondents

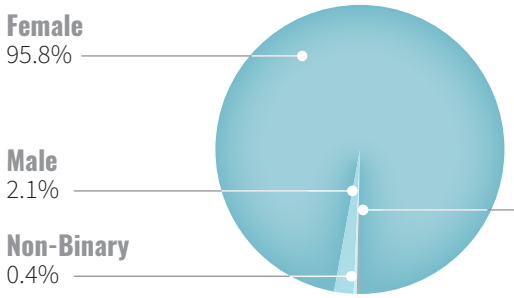
This number reflects the total respondents however some respondents declined to answer various questions.

LOCATION

= 170 respondents

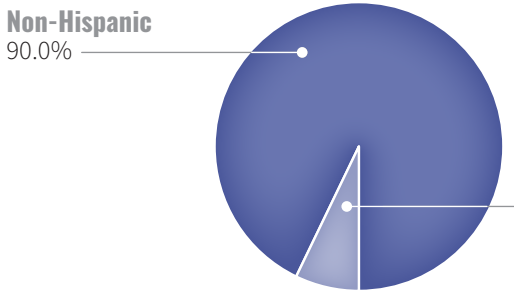


GENDER



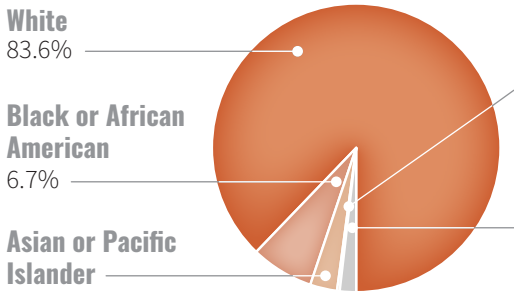
1.3% of respondents preferred not to answer or self-describe.

ETHNICITY



3.1% of respondents preferred not to answer

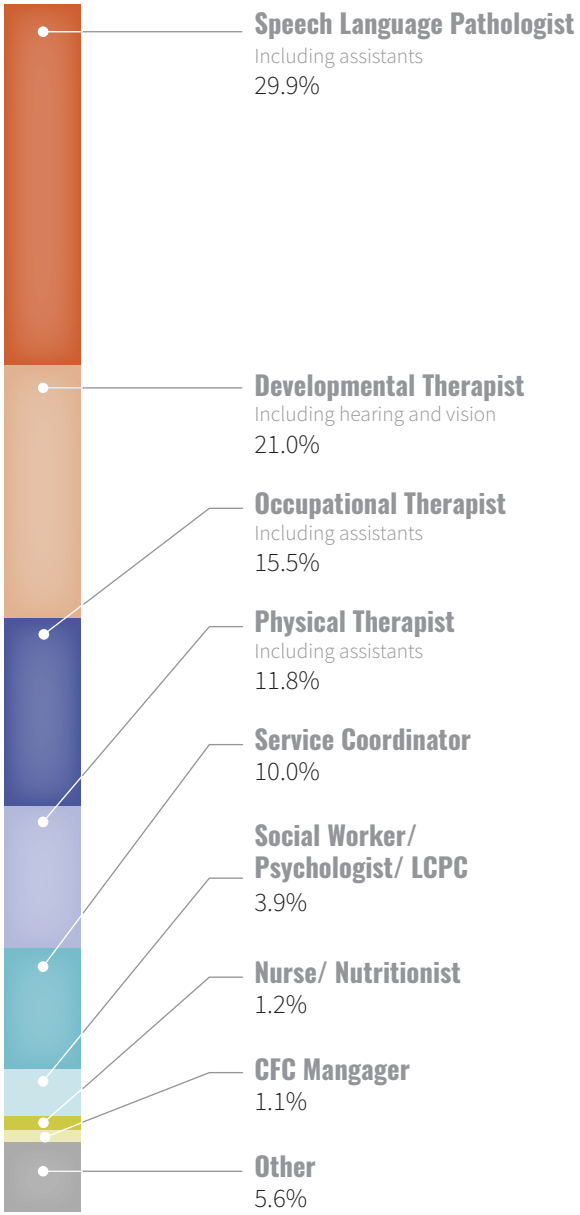
RACE



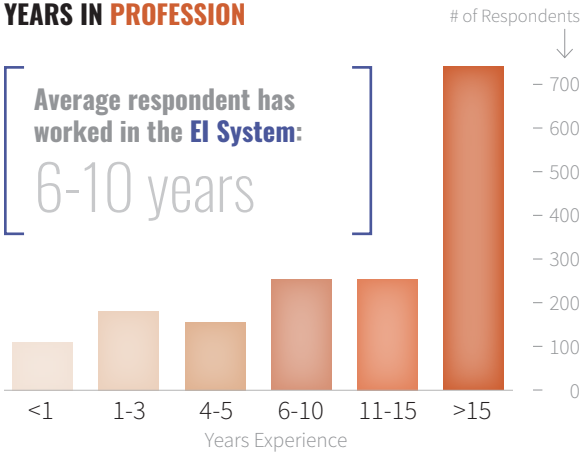
4.8% of respondents preferred not to answer

Respondent Experiences

ROLE



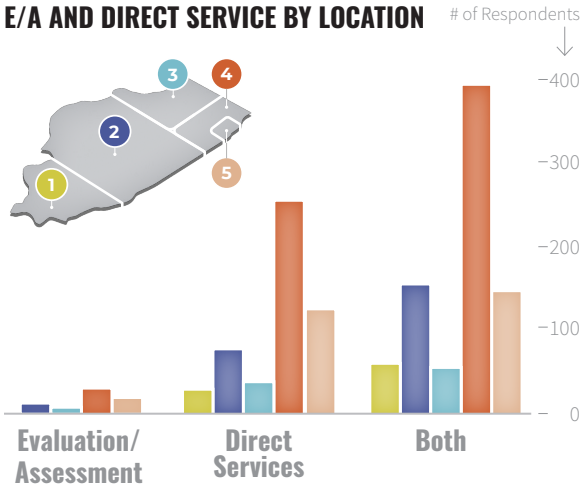
YEARS IN PROFESSION



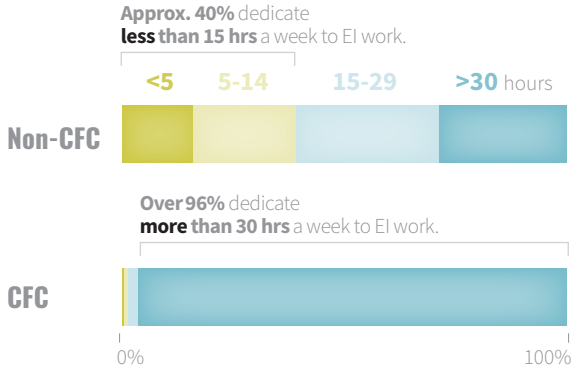
WORK ENVIRONMENTS

Over 50% of respondents work in **EI in addition to other environments** such as schools, hospitals, and therapy clinics.

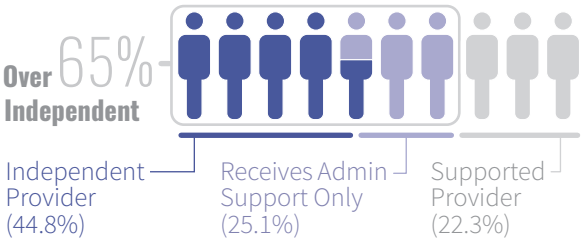
E/A AND DIRECT SERVICE BY LOCATION



WEEKLY HOURS IN EI SYSTEM

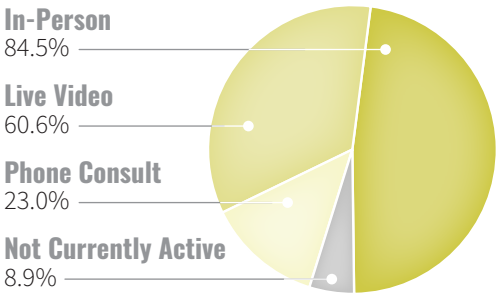


WORK SUPPORT



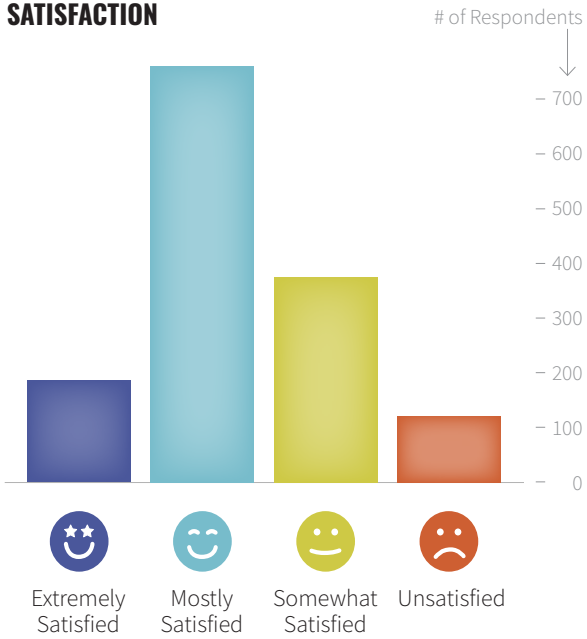
Over 65% of **non-CFC workforce** do not receive regular supervision or support for the work they do with families.

SERVICE FORMAT



Respondent Reflections

SATISFACTION



MOTIVATORS

TOP FIVE

#1 Service
Serving families and children with disabilities

#2 Flexible Hours
Having work hours that can flex to react to other work and personal schedules

#3 Connections
Forming connections with families served

#4 Child Interactions
Working with infants and toddlers

#5 Purpose Fulfillment
Answering what I feel is my calling or purpose in life

BARRIERS

TOP FIVE

#1 Compensation
Insufficient compensation for direct services and for planning time and teaming between visits

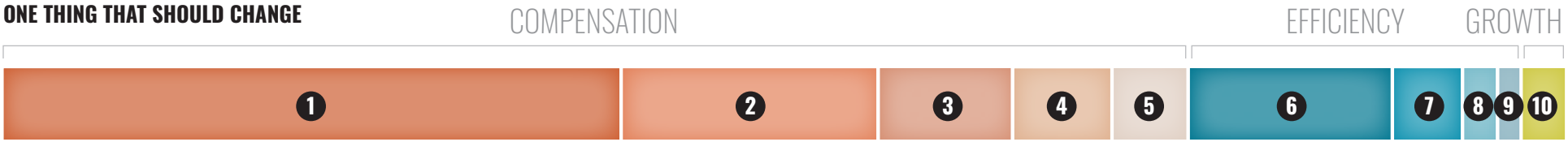
#2 Scheduling
Scheduling, rescheduling, and cancellations

#3 Travel Expenses
Gas prices, vehicle maintainence, etc.

#4 Health Insurance
Affordability of health insurance for myself and/or family

#5 Admin Tasks
Billing, paperwork, maintaining a business, liability insurance, accounting, taxes, etc

ONE THING THAT SHOULD CHANGE



1 Increase Compensation
Respondents referenced similar jobs that receive higher pay and noted they felt salaries were not keeping up with inflation.

2 Provide Cancellation Reimbursement

3 Improve Benefits
Many respondents noted the need for improved health insurance options and/or other benefits.

4 Compensate for Extra Expenses
Respondents would like to see things like travel and admin time compensated for.

5 Eliminate Payment Delays

6 Streamline Admin
The group noted that the admin processes of writing reports and billing are too complicated.

7 Make Earning and Maintaining Credentials Easier

8 Procure More Providers and Coordinators
The group would like to grow the pool of providers in order to serve more families and spread the work. And increase the number of coordinators so that they can better support teams.

9 Reduce Travel

10 Support Collaboration
Multiple respondents noted a desire to connect more easily with other team members.